



SYMBIOSIS INTERNATIONAL (DEEMED UNIVERSITY)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Notification No. SIU/28/822 dated 7th June, 2019

Sub : Incentive policy for contribution towards Research Publication(s)

Symbiosis International (Deemed University) strongly encourages faculty members and researchers to engage themselves in research activities. The University has taken adequate measures to promote research and innovation for the generation of high quality research output. Hence to promote research & publications, the University has framed an incentive policy for faculty members and researchers for their contribution towards the same.

It is hereby notified for information of all concerned that, as per the decision taken by the University authorities, the Incentive policy for contribution towards Research Publication(s) is attached as Annexure 'A'.

This policy will be effective from the date of publication of this notification.

Authority: On behalf of the University authorities, Acting Vice Chancellor order dated 7th June, 2019.

SIU/28/19/ 2510
Dated: 7th June, 2019


Dr. M. S. Shejul
Registrar

Copy for information to: The Hon'ble Chancellor, Pro Chancellor, Vice Chancellor, Principal Director, Symbiosis, Dean-Academics and Administration, Symbiosis, Deans of Faculties of Symbiosis International (Deemed University), Director, Deputy Director, Administrative Officer/ Assistant Administrative Officer/ Office Superintendent of Constituent Institutes / Departments

Incentives for Contribution towards Research Publications

Research is an important activity for any Higher Educational Institution. It helps to improve the quality of teaching and confidence of the teacher manifold. It is well acclaimed that the outcome of any research activity is measured in terms of research publications, projects, patents, technology transfers, etc. Among all, research publication is the most commonly adopted method to report the research results/findings all over the world. It's an important step in the overall research cycle. Research findings, once published in a peer reviewed document, help the researcher to receive recognition for the value of the evidence generated and contribution to the knowledge.

Symbiosis International (Deemed University) strongly encourages faculty members and researchers to engage in research activities. The University has taken adequate measures to promote research and innovation for the generation of high quality output. Some of the measures have been included in this policy.

A. Optimizing teaching and administrative load on the faculty:

The University acknowledges the contribution of the Faculty members / Researchers in generating high quality research output and provide them with the opportunities and freedom to focus on their research work. So as to enhance the research output in terms of high quality publications and patents, the University has also identified some faculty members, who are given freedom to conduct research with no/minimum teaching and administrative load. The University will insist the Directors of the constituents to identify the ways of reducing the administrative load on the faculty members and researchers for enhancing the quality research output.

B. Financial assistance for publications:

The University shall also provide the required financial assistance to the Faculty members and Researchers for publication of their research work in the journals having high Impact Factor/CiteScore and which are indexed in Scopus and Web of Science. Provision for this assistance shall be made from the research budget of the respective Constituent or from the FDP budget allocated to the faculty members.

C. Research Centres and performance:

University has established the Research Centres exclusively for the purpose of high quality research, publications, patents and their overall contribution comparable to the institutions of national importance. In view of this, the Research Centres are expected to generate high quality research output in terms of publications, patents and attract more funded projects. To achieve these objectives, the University shall closely monitor all the Research Centres.

D. Financial incentives for publications in research journals:

Besides the provision of seed money and research funds, so as to recognize and motivate the faculty members for research, the University has made the provision of giving financial incentives. Research papers, which are published in high rated national and international peer reviewed research journals that are indexed in Scopus, Thomson Reuters (Web of Science), SCI, SSCI, AHCI, ABDC, ABS and FT50 shall be incentivised.

The University has introduced the incentive scheme for the faculty members and researchers from the Financial Year (FY) 2018-19.

The incentive scheme is as below:

ABDC List (Non-STEM)	OR	SCI & SSCI indexed journals of Web of Science (STEM + Non- STEM)	OR	Scopus CiteScore (Equivalent to IF)		Incentives per publication (Rs.)
				STEM	Non- STEM	
Category A*	OR	Quartile 1 (i.e. Q1)	OR	>10	>6	20000/-
Category A	OR	Quartile 2 (i.e. Q2)	OR	>5 to 10	>3 to 6	10000/-
Category B	OR	Quartile 3 (i.e. Q3)	OR	>2 to 5	>1 to 3	5000/-
Category C	OR	Quartile 4 (i.e. Q4)	OR	Up to 2	Up to 1	3000/-

Note:

- i. These incentives shall be given for publication of research papers in 'Journals' only and not for the papers in conference proceedings, book chapters, case studies and books.
- ii. Research papers published in the respective financial year shall be considered for incentives.
- iii. In case of multiple authors, the amount of incentive would be distributed in equal proportion only to SIU authors.



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